

2i Rete Gas represents a national standard in the gas distribution sector as the company has developed a model of excellence for performing its activities, including in terms of quality, health and safety, environmental protection and sustainability. Aware of this role, 2i Rete Gas intends to continue to increase its value with a view to guaranteeing and extending the best service to its clients, the local communities in which it operates, its own resources and its own suppliers. To this end, the company relies on a full collaborative spirit geared towards mutual growth, since it considers the protection of human and environmental resources as a fundamental principle, the underlying goal being to promote the integration of sustainability issues into its corporate strategy and operations, as the company sets out to play an active role in the transition towards a more sustainable economy from an environmental, social and governance perspective. To ensure all this, 2i Rete Gas is committed to:



STIMULATING EVERYONE'S CONTRIBUTION. 2i Rete Gas is committed to putting **people** at the heart of its business, encouraging their engagement and development in terms of their ability to contribute, and promoting a culture based on participation and exchange where everyone can continue to improve their skills and unleash their full potential adding responsibly and proudly to the Company's performance;



ENSURING EFFICIENCY, QUALITY AND SAFETY. 2i Rete Gas is committed to managing its **assets** by endeavouring on a daily basis to guarantee the best possible service to its clients by achieving incremental standards of technical and commercial quality, while pursuing operation efficiency and cost-effectiveness criteria, persisting in operational excellence through continuous improvement in plant and infrastructure operation performance. In this connection, the company relies on cornerstones such as

Safety, both internally for its employees and externally for clients, the community, the environment, and suppliers;

Efficiency, with a view to technological innovation in the design, construction, and management of distribution networks, enabling the improvement of quality standards, continuity and security of service, and minimising environmental impact;

Creating shared value, striving to act as a competent, reliable and focused partner in its relations with stakeholders;

Optimisation of the use of natural and energy resources, promoting the protection of the environment.



ENSURING COMPLIANCE WITH THE RULES APPLICABLE TO OUR INDUSTRY, valuing these principles as a minimum basis for searching and achieving ever higher **safety** standards, while maintaining and developing proactivity and being ready to adapt to regulatory changes;



DISTRIBUTING ENERGY FOR A MORE SUSTAINABLE FUTURE. 2i Rete Gas is committed to promoting and implementing initiatives designed to ensure a sustainable evolution of gas infrastructure in the medium to long term and compliance with principles of **environmental protection** and safeguard, the aim being to provide its support in establishing a new energy paradigm for a future with reduced impact on the environment;



PURSUEING AN ECONOMICALLY SUSTAINABLE OPTIMISATION OF THE NATURAL GAS DISTRIBUTION SERVICE MANAGEMENT AND OPERATING PROCESS, including by weighting the risks and opportunities offered. 2i Rete Gas considers its **integrated Quality, Health and Safety and Environment management system** as a key driver for winning the support of its collaborators and for the constant improvement of its business activities, consistent with the principles also set out in the Sustainability Policy, Code of Ethics and Organisational Model. 2i Rete Gas constantly endeavours to play an active role in the protection of **Human Rights and Ethics** in its own sphere of influence, with a constant focus also on the impact that business operations have on stakeholders. 2i Rete Gas is committed to the eradication of unethical practices by its human resources which could result in corruption events and implements its own policies in order to prevent other people or entities from using similar practices on its own employees. The staff of 2i Rete Gas shares these principles, in the deep-rooted belief that its work is paramount for achieving the objectives set and maintaining the company at the highest levels of professionalism and social responsibility.

Milan, 30 April 2020
Michele De Censi
Chief Executive Officer